



INFANT AND CHILD DEVELOPMENT CONSULTANT

Community Services of Belleville and District is a non-profit community-based agency providing social work services to a tri-county area surrounding Belleville, Ontario.

A full-time, permanent position is currently available within Community Services of Belleville and District for an Infant and Child Development Consultant.

Under the direct supervision of a Clinical and Program Manager, the successful applicant will carry a caseload of infants and young children in which screening, assessment, developmental programming, and parent coaching is provided to caregivers of infants and young children with developmental or physical disabilities or those at risk of delay.

Responsibilities include:

- Assessment of child and family needs, in conjunction with caregivers and other service providers
- Development of service plans that include play, routine-based activities and coaching intervention strategies for parents and caregivers.
- Data collection, reporting, documentation, and maintaining client file.
- Consultation and coordination with other professionals, where appropriate.
- Provision of support and service to community-based groups for young children.

Qualifications

The successful applicant will have:

- A university degree or community college diploma in a social or health care services program with a focus on child development
- Direct experience working with infants, young children, and families in the provision of developmental intervention.
- Specific knowledge of infant and child development, family dynamics, and excellent communication and interviewing skills are essential.
- Skills in the facilitation of parent groups would be an asset.
- A car and a valid Ontario Driver's License are required as travel throughout Hastings and Prince Edward counties will be expected.

Employment Package

This position involves a 35-hour per week, flexible work schedule (may include occasional evenings) that will be determined by the needs of the family. The salary range for this position is \$54,823.29- \$63,588.52 per year.

Additional benefits include:

- Paid vacation time - up to 3 weeks per year
- Paid personal leave –up to 4 days per fiscal year
- Group Health and Dental Benefits available immediately
- Employee Assistance Program- available immediately
- Employer matched pension contribution
- Professional development allowance

CSBD invites applications from all qualified individuals. CSBD is committed to employment equity and diversity in the workplace and welcomes applications from women, members of racialized groups/visible minorities, Indigenous persons, persons with disabilities, persons of any sexual orientation, and persons of any gender identity or gender expression.

Qualified candidates are encouraged to submit resumes no later than March 16, 2026, to:

Executive Director
Community Services of Belleville and District
12 Moira Street East
Belleville, Ontario
K8P 2R9
Email: csbd@csbd.on.ca

Please include “**Infant and Child Development Consultant**” in the subject line.